IT Project Manager

Position Summary

The Farmer Mac Information Technology (IT) department is in the process of growing and maturing its operations in order to better support the growth of the company. As part of this process, Farmer Mac IT is looking for a technical, personable, and capable individual for the position of IT Project Manager.

This position is primarily responsible for planning, executing, and evaluating Farmer Mac's IT projects. Secondary responsibilities include assisting all of Farmer Mac to appreciate and adopt Agile project management methodologies.

Suitable candidates must be able to balance long-term strategic planning with the immediacy of ongoing change management efforts. Equally important is the ability to work without supervision as well as collaborate as a member of a larger team.

Who Will You Work With

The position will report directly to the Director - IT Transformation & DevOPS. The position will liaison with members of the Farmer Mac IT Management, Development, IT Infrastructure, Business Analysts, Operations, and Compliance teams. The role will also interreact with third-party IT auditors, managed service providers, and consulting companies.

Where and When You Will Work

The position will be based in Farmer Mac's headquarters located at 1999 K Street NW, Washington, DC. Core business hours are Monday through Friday 8:30 am to 5:30 p.m. Eastern. Work outside of these times may be required for planned and unplanned activities to complete time-sensitive projects or to attend off-site meetings or events. Periodic travel is expected of this position.

Primary Responsibilities and Duties

- Define project scope and schedule while focusing on regular and timely delivery of value; organize and lead project status and working meetings; prepare and distribute progress reports; manage risks and issues; correct deviations from plans; and perform delivery planning for assigned projects
- Assist in team development while holding teams accountable for their commitments, removing roadblocks to their work; leveraging organizational resources to improve capacity for project work; and mentoring and developing team members
- Support the Product Owner in managing customer expectations for project deliverables, managing stakeholder communications, and helping to implement an effective system of project governance
- Define and manage a well-defined project management process and champion ongoing process improvement initiatives to implement best practices for Agile Project Management
- Promote empowerment of the team, ensure that each team member is fully engaged in the project and making a meaningful contribution, and encourage a sustainable pace with high levels of quality for the team

Desired Skills and Qualifications

- Solid understanding of software development life cycle models as well as expert knowledge of both Agile and traditional project management principles and practices and the ability to blend them together in the right proportions to fit a project and business environment
- A proven track record of successfully implementing software or web development projects using Agile methodologies including 8+ years of experience as a Project Manager managing large, complex projects in a high-tech development environment with multi-function teams. PMP preferred
- Prior experience with SCRUM/Agile methodologies with enterprise-level application development projects. PMI-ACP, CSM, or equivalent preferred
- Experience overseeing multi-function project teams with at least 10-15 team members including developers, business analysts, and QA personnel
- Balanced business/technical background:
- Sufficient level of technical background to provide highly credible leadership to development teams and to be able to accurately and objectively evaluate complex project risks and issues
- Ability to provide leadership to business analysts and collaborate with customers to develop strategies and solutions of high business value

Education and Experience

- BA or BS or equivalent experience is required; MA or MS is a plus
- 7+ years' experience with Agile Framework

About Us

At Farmer Mac, everything we do is inspired by our mission, our promise and our values. We are a diverse group of talented, engaged, and passionate individuals who are committed to bringing vitality to rural America through innovation, collaboration, and excellence. This team embodies these principles that have guided Farmer Mac since its inception and help us to serve as a champion for rural America. Candidates for this position must share the same appreciation for rural America and should want to devote a career to serving those who help set the global standard in agriculture and rural utilities while advancing the livelihood of rural communities.

Farmer Mac's Mission

Farmer Mac is committed to help build a strong and vital rural America by increasing the availability and affordability of credit for the benefit of American agriculture and rural communities.

Farmer Mac's Promise

To build a strong and vital rural America through innovation, collaboration, and excellence.

Farmer Mac's Core Values

Stewardship

Innovative Thinking

Unrelenting Excellence

Passion for Rural America

Unparalleled Service

Collegial Collaboration

Absolute Integrity

One Farmer Mac

Farmer Mac is an equal opportunity employer.

NO EMPLOYEE OR JOB APPLICANT WILL BE DENIED OPPORTUNITIES OR BENEFITS AT FARMER MAC BASED ON RACE, RELIGION, COLOR, SEX, AGE, NATIONAL ORIGIN, DISABILITY, VETERAN STATUS, CITIZENSHIP STATUS, GENETIC INFORMATION, OR ANY OTHER BASIS PROHIBITED BY APPLICABLE LAW.