

## **Analyst - Financial Planning & Analysis**

Farmer Mac is looking for an analytical, personable, and capable individual for the position of **Analyst - Financial Planning & Analysis** as part of the Financial Planning & Analysis team.

### **Position Summary**

This position will be primarily responsible for assisting with capital adequacy analysis and strategy, financial forecasting, variance analysis and profitability analysis within Farmer Mac. This wide range of responsibilities requires detailed knowledge of corporate finance and accounting, as well as an understanding of statistics and other related technical abilities. Suitable candidates must be able to work without supervision as well as collaborate as a member of a larger team.

### **Who You Will Work With**

**The position will report directly to the Manager- Financial Planning & Analysis.** The position will also interact with other departments within Farmer Mac.

### **Primary Responsibilities and Duties**

This position is responsible assisting in the operation of all core functions of Farmer Mac's Financial Planning & Analysis group. Core functions of the group include, but are not limited to the following major responsibilities:

#### **Capital Adequacy Analysis**

- Prepare and implement quarterly Basel capital adequacy analysis
- Demonstrate compliance with key Board Policy requirements
- Prepare and implement quarterly Risk Based Capital analysis, as required by Farmer Mac's congressional charter
- Perform temporal variance analysis on Farmer Mac's capital position
- Develop capital distribution, allocation and positioning strategies

#### **Financial Forecasting and Portfolio Stress Testing**

- Work with the senior management team to determine the broad parameters for the primary annual, multi-year forecast and subsequent mid-year reforecast
- Implement the forecast parameters in a granular, bottom-up forecasting model
- Document key processes for financial projections and other critical processes
- Validate output of forecasting model and summarize results into key financial metrics.
- Develop and maintain a set of regular reports on key metrics and measurements for senior management.
- Implement multi-factor stress scenarios into the forecasting model.
- Analyze the impact of the stress scenarios upon key financial measures.
- Develop a set of regular variance reports that help senior management assess the performance of the company against a set of strategic objectives.
- Maintain and produce these reports on a regular basis.

- Regularly assess where measurement gaps may exist and fill those gaps with new tools.

### **Profitability Analysis and Funds Transfer Pricing**

- Develop and implement a robust funds transfer pricing system
- Help determine critical strategic assumptions and methodologies
- Maintain governance over operations and analysis
- Monitor risk-adjusted profitability at every level of Farmer Mac's balance sheet
- Track performance of difference risk-return sources and dynamically adjust strategies or methodologies in response to key changes
- Summarize economic and financial statement impact of active funding strategies
- Help build governance and accountability structure for key risk owners.

### **CECL Credit Loss Forecast**

- Implement and execute the CECL credit loss forecast within QRM
- Validate and help interpret results
- Maintain consistency between the allowance calculation for financial reporting and credit loss modeling within Farmer Mac's stress tests

### **Required Skills & Qualifications**

- Up to 2 years of relevant work experience, preferably with a bank, GSE or other similar, regulated financial institution
  - Experience with funds transfer pricing systems strongly preferred
- Background and/or strong familiarity in accounting and finance
- Knowledge of forecasting processes, including quantitative approaches
- Detail-oriented and highly organized
- Effective organization skills; able to help run key business processes
- Self-motivated; able to think critically yet creatively
- Strong analytical and problem-solving skills
- Experience with quantitative modeling software and tools preferred
- Excellent verbal and written communication skills
- Advanced Microsoft Excel skills

### **Education**

- Bachelor's degree in Finance, Economics, Accounting or related field
- Master's degree, CPA, CFA, or FRM a plus

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