



Farmer Mac 2025 Associate Program

The Farmer Mac Associate Program is a strategic program that is critical to the enterprise's early career strategy. The program targets recent graduates and early-career talent (from 0-3 years since degree completion) and is designed to attract top talent, providing an opportunity for mentorship and professional and career development. This differentiated program is purpose-built to promote the talent pipeline for the future of Farmer Mac. Please read below to learn more about the exciting opportunity to join this mission-driven organization as an Associate.

Our Business

Farmer Mac is driven by its mission to increase the accessibility of financing for American agriculture and rural infrastructure. As a secondary market for our nation's agricultural and rural infrastructure credit, we provide financial solutions to a broad spectrum of customers supporting rural America, including agricultural lenders, agribusiness, and rural electric cooperatives.

About Us

Our Mission

Our mission is to increase the accessibility of financing for American agriculture and rural infrastructure.

Our Vision

Our vision is to drive economic opportunity and prosperity by strengthening and connecting rural America.

Our Values

Our values are central to every area of our business. They inform and permeate everything we do.

- Passion for Our Mission
- Relationships
- Integrity
- Innovation
- Excellence

What's In It For You



Associate New Hire Onboarding



Job Rotation



Learning & Development



Employee Coaching



Mentorship



Work-Life Flexibility



24 Month Program



Award-Winning Benefits

- Best-In-Class 401K
- Fully-Paid Health Care Premiums
- Generous Paid Time Off
- Equity For All

